



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

May 30, 2020

DIVISION MEMORANDUM
NO. **169**, s. 2020

STATUS QUO ON WORK ARRANGEMENT OF SDO PAMPANGA

TO : Assistant Schools Division Superintendents
Chiefs of Functional Divisions
Division Unit Heads
Public Elementary and Secondary School Heads
Others Concerned

1. On May 15, 2020, Division Memorandum No. 155, s. 2020 entitled "Interim Guidelines on the Adoption of Alternative Work Arrangement of SDO Pampanga", was issued in compliance with CSC MC No. 10, s. 2020 and for the preparation of the work arrangements of the non-teaching employees who will report physically to their respective work stations following the transition of the Province of Pampanga from MECQ to GCQ.
2. On May 28, 2020, the Division Office issued Division Memorandum No. 166, s. 2020 entitled "Submission of Alternative Work Arrangements of Non-Teaching Personnel in the School Level".
3. DepEd Memorandum No. 54, s. 2020 was issued last May 29, 2020, entitled, "Reiteration of Advisory on Work Arrangements in the Department of Education in Light of Recent Developments in the COVID-19 Situation", with the following salient provisions:
 - a. Status quo on work arrangements for all officials, teaching and non-teaching personnel in all DepEd Offices, Units and Schools is extended until the issuance of comprehensive guidelines on work arrangements with the Department.
 - b. All Teachers in DepEd schools nationwide shall work from home from June 1 to 5, 2020, except for those specifically authorized by the Regional Directors to form part of the skeletal workforce who will render work in school; and
 - c. The first two weeks of enrollment shall completely be remote enrollment (no face-to-face)
4. In view thereof, the implementation of Division Memorandum No. 155, s. 2020 is held in abeyance until the DepEd releases its comprehensive guidelines on work arrangements.





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5. The submission of alternative work arrangements of School-based Non-teaching Personnel including School Heads and Department Heads of Secondary Schools is hereby deferred until further announcement.
6. The implementation of Office Memorandum No. 07, s. 2020, dated March 17, 2020, entitled "Office Memorandum No. 07, s.2020, Re: Skeletal Workforce of Schools Division of Pampanga (Pursuant to Community Quarantine Over the Entire Luzon and Further Management of the COVID-2019 Situation and CSC Announcement No. 13, s.2020 and DepEd Memorandum No. 43 s.2020)", shall also be sustained.
7. Further, the schedule for the transactions and other concerns at the Records Unit as per Division Memorandum No. 152, s. 2020 dated May 13, 2020, will only take effect upon the implementation of the alternative work arrangements of the Division Office employees.
8. For information and guidance.

ZENIA G. MOSTOLES, ED. D, CESO V
School Division Superintendent

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