



Republic of the Philippines  
**Department of Education**  
 REGION III  
 SCHOOLS DIVISION OFFICE OF PAMPANGA

February 26, 2020

DIVISION MEMORANDUM

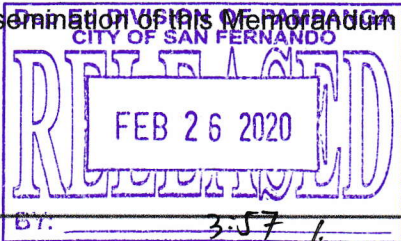
NO. 21, s. 2020

**ORIENTATION ON THE DEPED LEARNING AND DEVELOPMENT SYSTEM**

TO : CID & SDO Chiefs, Education Program Supervisors  
 Public Schools District Supervisors, Principals of Public Elementary & Secondary Schools

1. This Office announces the conduct of the Orientation on the DepEd Learning and Development System for supervisors on March 16-20, 2020 at the venue to be announced later.
2. The terminal objective of the five-day workshop is for the participants to be able to draft Learning and Development needs assessment plan for their respective district/learning area. The specific objectives of the training workshop are as follows:
  - 2.1 Explain the purpose of L&D in the context of DepEd's mandate and strategic HRMD Framework;
  - 2.2 Explain guiding principles, objectives, and features of DepEd's L&D System;
  - 2.3 Describe the framework of DepEd's L&D System;
  - 2.4 Explain purpose, guidelines, standards and key processes of DepEd's L&D System:
    - o Governance and Enabling Mechanisms (GEM Subsystem)
    - o L&D Needs Assessment (LDNA Subsystem)
    - o L&D Planning (LDP Subsystem) L&D Program Designing (LDPD Subsystem)
    - o L&D Resource Package Development (LDRPD Subsystem)
    - o L&D Delivery (LDD Subsystem)
    - o L&D Quality Assurance, Technical Assistance, and Monitoring and Evaluation (QATAME Subsystem); and
  - 2.5 Develop a proposed L&D needs assessment plan.
3. Participants are expected to be at the Division Office at 7:00 A.M. and should have taken their breakfast prior to the departure because the first session shall start at 9:30 A.M on Day 1. First meal to be served is A.M. snacks on March 16 and last meal is lunch of Day 5 (March 20).
4. All expenses in the workshop shall be charged from Division INSET funds subject to the usual accounting and auditing rules and regulations.
5. Immediate dissemination of this Memorandum is earnestly desired.

000068776



*Zenia G. Mostoles*  
**ZENIA G. MOSTOLES, EdD, CESO V**  
 Schools Division Superintendent

CID-CHF



Address: High School Boulevard, Barangay Lourdes, City of San Fernando, Pampanga  
 Telephone No.: (045) 435-2728  
 eMail Address: pampanga@deped.gov.ph

