



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

January 22, 2020

DIVISION MEMORANDUM
NO. 45 S. 2020

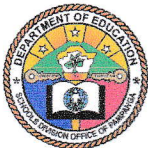
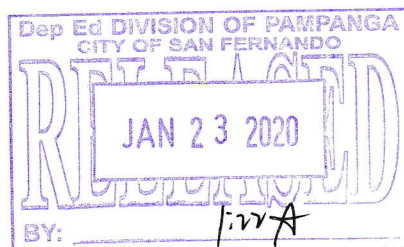
Strict Implementation of DepEd Order No. 9, s. 2005 or Otherwise Known as “Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith”

TO: Asst. Schools Division Superintendents/Schools Division Chiefs/Education Program Supervisors/Public Schools District Supervisors/School Heads in Elementary & Secondary/Others Concerned

1. DepEd Order No. 9, s. 2005 uncompromisingly upholds the delivery of quality, relevant and liberating education by strictly ensuring to increase the engaged time-on-task of teachers in terms of the following:
 - a. The total number of school days required in one school year calendar is to be observed strictly; and
 - b. Ensure that teachers are not taken out of the classroom by reducing non-teaching responsibilities or activities that may adversely affect their time to teach.
2. In view thereof, coordinatorship meetings, seminars, or other pertinent activities that may fall within school days will have to be attended instead by school heads on behalf of the teachers.
3. Immediate and widest dissemination of this memorandum is highly enjoined.


ZENIA G. MOSTOLES, EdD, CESO V
Schools Division Superintendent

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