



Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

January 23,  
2020

DIVISION LETTER  
NO. 11, s. 2020

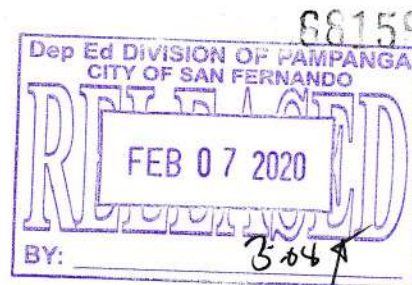
**REITERATION OF THE POLICY ON DRESS CODE AS PER  
REGIONAL MEMORANDUM NO. 89, S.2017**

TO : Assistant Schools Division Superintendents  
CID and SGOD Chiefs, Unit Heads  
Public Elementary and Secondary School Heads  
All Others Concerned

1. Enclosed is a copy of Regional Memorandum No. 89, s.2017 dated June 27, 2007, Re: Reiteration of the Policy on Dress Code for Regional and Schools Division Employees.
2. For strict compliance.

  
**ZENIA G. MOSTOLES Ed D, CESO V**  
Schools Division Superintendent

AOAS/20





Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
**REGION III-CENTRAL LUZON**

Matalino St., D.M. Government Center, Maimpis, City of San Fernando, Pampanga  
 Website: [www.deped.gov.ph/regions/region-iii](http://www.deped.gov.ph/regions/region-iii) Email: [region3@deped.gov.ph](mailto:region3@deped.gov.ph)  
 Telephone Numbers: (045) 598-8580 to 89

2709



**Regional Memorandum**  
 No. 89 s. 2017

June 27, 2017

To : Assistant Regional Director  
 Schools Division Superintendents  
 Regional Chiefs and Unit Heads  
 All Others Concerned

**REITERATION OF THE POLICY ON DRESS CODE FOR  
 REGIONAL AND SCHOOLS DIVISION EMPLOYEES**


- In conformance with the provisions of RA 6713 (Code of Conduct and Ethical Standards for Public Officials and Employees), government offices are required to adopt their respective office uniforms.
- In further compliance with Memorandum Circular 14, s. 1991 and DepEd Order 51, s. 1991, Regional Office and Schools Division Offices are required to wear the prescribed uniform. To wit:  
 Monday  
 Tuesday  
 Wednesday  
 Thursday;
- During Fridays, the following are prescribed to be worn:

Appropriate	Inappropriate
<b>Slacks</b>	
Khakis or corduroys	Sweatpants, leggings, exercise wear
Jeans (must be clean and free of rips, tears and fraying; may not be excessively tight or revealing)	Shirts, low-rise or hip-hugger pants or jeans
Skorts, capris	
<b>Shirts</b>	
Polo collar knit or golf shirts	Shirts with writing (other than company logo)
Oxford Shirts	T-shirts or sweatshirts
Company Logo wear	Beach Wear
Short-sleeve blouses or shirts	Sleeveless blouses or shirts
Turtle necks	Crop tops, clothing showing midriffs, spaghetti straps
Blazers or sport coats	
Jackets or sweaters	

2017

<b>Shoes</b>	
Boating or deck shoes, moccasins	Sandals, thongs, flip flops, open-toe shoes
Casual, low-heel, open back shoes (e.g. mule, sling back)	Athletic shoes, tennis shoes, croc-like sandals

4. Other employees like the Medical Officers, Dentists and nurses should wear their medical uniforms. Utility workers on the other hand, are allowed to wear maong pants and a collared t-shirt with office logo during their performance of duty.
5. The wearing of Office ID is strictly enforced during official hours for easy identification as an employee of the Department.
6. Strict compliance with this Memorandum is directed.

  
 MALCOLM S. GARMA, CESO V  
 Director III  
 Officer-In-Charge  
 Office of the Regional Director

✓

References:

DepEd Order 51, s. 1991  
 DepEd Order 99 s. 1991  
 CSC MC No. 14, s. 1991