



Republic of the Philippines  
Region III  
Schools Division Office of Pampanga



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Name of Office: PERSONNEL

DETERMINANTS / FACTORS OF PERFORMANCE FOR  
HEAD TEACHER / PRINCIPAL

Date : September 28, 2018

No.	NAME OF CANDIDATES	SCHOOL	DATE OF LATEST APPT.	PERF. RATING	EXPERIENCE	OUTSTANDING ACCOMPLISHMENTS [20 pts.]					SUBTOTAL	EDUCATION	TRAINING	POTENTIAL	Psychosocial Attributes and Personality Traits	TOTAL	RANK	REMARKS
						Outstanding Employee Award	Innovations	Res. & Devt. Proj.	Publication/Authorship	Consultant/Res. Speaker								
				(30)	(10)	(5)	(5)	(10)	(5)	(5)	(10)	(10)	(5 pts.)	(5 pts.)				
1	JAYSON M. SALAS	EMIGDIO A. BONDOC HS	12/08/2015	30.00	2.26	4.00	5.00	0.00	4.00	5.00	18.0	6.00	10.00	3.10	3.70	73.06	1	
2	MARK ERMEL G. REYES	BAGTECH	10/03/2016	25.00	1.27	0.00	5.00	4.00	4.00	5.00	18.0	7.00	10.00	3.75	3.90	68.92	2	
3	JOANA S. BUNDOC	STA MONICA HS	08/01/2015	30.00	0.00	1.00	2.00	0.00	4.00	4.00	11.0	7.00	10.00	3.19	3.70	64.89	3	
4	MYRNA M. SANTILLAN	SAN PEDRO NHS	01/05/2017	30.00	4.30	0.00	0.00	0.00	4.00	2.00	6.0	6.00	10.00	4.00	3.40	63.70	4	
5	MARIBETH C. ENRILE	DELA PAZ-LIBUTAD HS	02/01/2011	30.00	2.77	0.00	0.43	0.00	4.00	3.00	7.4	6.00	10.00	3.75	3.65	63.60	5	
6	CYRELL Q. GALANG	STA MARIA NHS-MINALIN	12/01/2016	25.00	1.00	2.00	0.38	0.00	4.00	5.00	11.4	7.00	10.00	2.31	3.55	60.24	6	
7	ORLANDO Y. YUMUL JR	SAN SIMON HS	12/16/2016	25.00	1.67	0.00	0.38	0.00	4.00	4.00	8.4	7.00	10.00	2.33	3.25	57.63	7	
8	VERNA GENI R. MACAPAGAL	CONCEPCION IS	08/03/2015	25.00	0.00	1.00	0.00	0.00	4.00	0.00	5.0	7.00	10.00	3.42	3.70	54.12	8	
9	LEA E. HONDRADE	TALANG HS	12/18/2008	25.00	0.00	0.00	0.00	0.00	5.00	1.00	6.0	7.00	10.00	2.17	3.50	53.67	9	
10	EMILIANA M. VIRAY	CONCEPCION IS	08/07/2015	25.00	3.09	0.00	0.33	0.00	4.00	4.00	8.3	0.00	10.00	2.19	3.60	52.21	10	
11	JENIFER N. GARCIA	APALIT HS	06/13/2016	20.00	0.00	0.00	0.00	0.00	0.00	1.50	1.5	7.00	10.00	2.33	3.40	44.23	DQ	
12	LADYLYN G. CRUZ	APALIT HS	07/13/2016	20.00	2.06	0.00	0.00	0.00	0.00	0.50	0.5	0.00	8.63	1.38	3.50	36.27	DQ	
13	NILDA P. MANALANG	DELA PAZ-LIBUTAD HS	08/28/2015	0.00	0.00	0.00	0.00	0.00	4.00	1.00	5.0	6.00	10.00	2.58	3.40	26.98	DQ	

HRMPSB Committee:

  
JB B. MANALANG

Administrative Officer IV

SHARON R. CARIÑO

Principal I

LEONARDO C. CANLAS, Ed.D., CESE

Asst. Schools Division Superintendent, OIC

(Chairman)

LEONARDO Q. ZAPANTA, ED. D., CESO VI

Schools Division Superintendent

(Appointing Authority)

JOSEPHINE F. PINEDA

Administrative Officer V

(Highest Ranking HRMO)