



Republic of the Philippines
Region III
Schools Division Office of Pampanga



Document Code: SDOPAMP QF OSDS PER 067

Revision: 00

Effectivity date: MAY 08, 2018

Name of Office: PERSONNEL

DETERMINANTS / FACTORS OF PERFORMANCE FOR
HEAD TEACHER / PRINCIPAL

Date :

No.	NAME OF CANDIDATES	SCHOOL	POSITION	DATE OF LATEST APPT.	PERF. RATING (30)	EXPERIENCE (10)	OUTSTANDING ACCOMPLISHMENTS					T S O U B A L (10)	EDUCA TION (10)	TRAINI NG (10)	POTE NTIAL (5 pts)	Psychosoci al Attributes and Personality Traits (5 pts)	PART I	PART II	T O T A L	R A N K	REMARKS	
							Outsta nding Emplo yee (5)	Innovat ions (5)	Res. & Devt. Proj. (10)	Publica tion/Au thorshi p (5)	Consul tant/Re s. Speake r (5)											
1	JAYSON M. SALAS	EMIGDIO A. BONDO CHS	T-III/TIC	12/08/2015	30.00	2.26	4.00	5.00	0.00	4.00	5.00	18.0	6.00	10.00	3.10		3.70	22	2	73.06	1	
2	LOUIE G. YAMBAO	GATIAWIN HS	T-III	12/29/2014	25.00	4.30	1.00	0.00	6.00	4.00	1.00	12.0	9.00	10.00	1.92	3.90	78.00	24	4	66.12	2	
3	SARAH KAY D. BATAS	SAN JUAN HS	T-III	01/01/2010	25.00	0.00	1.00	0.00	0.00	4.00	5.00	10.0	6.00	10.00	4.50	3.95	79.00	26	3	59.45	3	
4	LEA E. HONDRADE	TALANG HS	T-III	12/18/2008	25.00	0.00	0.00	0.00	0.00	5.00	1.00	6.0	7.00	10.00	2.17	3.50	70.00	14	6	53.67	4	
5	VERNA GENI R. MACAPAGAL	CONCEPCION IS	T-III	08/03/2015	25.00	0.00	0.00	0.00	0.00	4.00	0.00	4.0	7.00	10.00	3.42	3.70	74.00	20	4	53.12	5	
6	VIRGILIO P. MALLARI	CAMBA HS	T-III		25.00	0.00	0.00	2.00	0.00	0.80	0.00	2.8	6.00	0.00	2.08	3.65	73.00	22	1	39.53	NQ	

HRMPSB Committee:

JB B. MANALANG
Administrative Officer IV

GARRY I. DELA CRUZ
Principal IV

JOSEPHINE F. PINEDA
Administrative Officer V
(Highest Ranking HRMO)

LEONARDO C. CANLAS, Ed.D., CESE
Asst. Schools Division Superintendent, OIC
(Chairman)

LEONARDO D. ZAPANTA, ED. D., CESO VI
Schools Division Superintendent
(Appointing Authority)

One DepEd... One Pampanga

© San Juan NHS - Merito