



Republic of the Philippines  
Region III  
Schools Division Office of Pampanga



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**DETERMINANTS / FACTORS OF PERFORMANCE FOR  
HEAD TEACHER / PRINCIPAL**

Name of Office: PERSONNEL

Date : SEPTEMBER 28, 2018

No.	NAME OF CANDIDATES	SCHOOL	DATE OF LATEST APPT.	PERF. RATING (30)	EXPERIENCE (10)	OUTSTANDING					T O T A L	EDUCATION (10)	TRAINING (10)	POTENTIAL [5 pts.]	Psycho social Attributes and Personality [5 pts.]	T O T A L	R A N K	REMARKS	SIGNATURE
						Outstanding Empl (5)	Innovations (5)	Res. & Devt. Proj. (5)	Publication/A utho (5)	Cons ultan t/Res . (45)									
1	CRISELDA M. FUERTEZ	JUSTINO SEVILLA HS	08/31/1999	30.00	2.30	0.00	0.00	4.00	4.00	1.00	9.0	7.00	10.00	4.50	4.50	67.30	1		<i>CMF</i>
2	CARLO VINCENT J. JORDAN	ARAYAT NHS	01/15/2015	30.00	1.05	0.00	3.00	6.00	5.00	5.00	19.0	9.00	0.00	4.08	3.50	66.64	2		<i>CMF</i>
3	LOUIE G. YAMBAO	GATIAWIN HS	12/29/2014	25.00	4.30	1.00	0.00	6.00	4.00	1.00	12.0	9.00	10.00	1.92	3.90	66.12	3		
4	VIRGILIO P. MALLARI	CAMBA HS		25.00	0.00	0.00	2.00	0.00	0.80	0.00	2.8	6.00	0.00	2.08	3.65	39.53	NQ		
5	MARVIN R. CAADAN	CAMBA HS	01/05/2015	0.00	0.00	0.00	0.00	0.00	4.00	0.00	4.0	6.00	10.00	0.00	3.60	23.60	NQ		

**HRMPSB Committee:**

*JB B. Manalang*  
**JB B. MANALANG**  
Administrative Officer IV  
(Member)

**REMEDIOS M. DE GUZMAN, Ph.D.**  
Principal IV

*Josephine F. Pineda*  
**JOSEPHINE F. PINEDA**  
Administrative Officer V  
(Highest Ranking HRMO)

*Leonardo C. Canlas*  
**LEONARDO C. CANLAS, Ed.D., CESE**  
Asst. Schools Division Superintendent, OIC  
(Chairman)

*Leonardo D. Zapanta*  
**LEONARDO D. ZAPANTA, ED. D., CESO VI**  
Schools Division Superintendent  
(Appointing Authority)

One DepEd... One Pampanga