



Republic of the Philippines
Region III
Schools Division Office of Pampanga

DETERMINANTS / FACTORS OF PERFORMANCE FOR
HEAD TEACHER III FOR ELEMENTARY



Document Code: SDOPAMP QF OSDS PER 023

Revision: 00

Effectivity date: MAY 08 2018

Name of Office: PERSONNEL

Date : October 15, 2018

No.	NAME OF CANDIDATES	DISTRICT / CLUSTER	POSITION	DATE OF LATEST APPT.	PERF. RATING (30)	EXPERIENCE (10)	OUTSTANDING ACCOMPLISHMENTS					TOTAL	EDUCATION (10)	TRAINING (10)	POTENTIAL (5 pts.)	Psychosocial Attributes and Personality Traits (5 pts.)	TOTAL	RANK	REMARKS	SIGNATURE
							Outstanding Employee (5)	Innovations (5)	Res. & Devt. Proj. (5)	Publication/Authorship (5)	Consultant/Res. Speake (46)									
1	EMERITO S. RAMIREZ	GUAGUA WEST	T-III	10/05/2015	30.00	0.03	4.00	0.38	8.00	4.00	5.00	21.4	9.00	10.00	2.50	3.50	76.40	1		<i>Emerito S. Ramirez</i>
2	ARLENE M. LUMALU	FLORIDA BLANCA EAST	HT-II	05/02/2017	30.00	5.00	2.00	2.13	1.00	4.00	5.00	14.1	6.00	10.00	4.00	3.75	72.88	2		<i>Arlene M. Lumalu</i>
3	JHOANN M. VITUG	LUBAO EAST	HT-II	03/21/2016	30.00	2.43	0.00	0.00	10.00	4.00	2.00	16.0	7.00	8.73	4.00	3.60	71.76	3		
4	MARINA M. GAMIDO	LUBAO EAST	HT-I	10/13/2016	30.00	2.01	0.00	1.00	1.00	4.00	5.00	11.0	9.00	10.00	3.00	3.50	68.51	4		
5	BRENDALYNE D. LIWANAG	MAGALANG SOUTH	T-III	01/09/2013	30.00	0.00	4.00	1.00	1.00	4.33	5.00	15.3	7.00	10.00	2.50	3.65	68.48	5		<i>Brendalyne D. Liwanag</i>
6	JAY T. SAGCAL	CANDABA WEST	HT-I	03/21/2016	30.00	2.46	4.00	0.00	0.00	4.00	5.00	13.0	6.00	10.00	3.38	3.60	68.44	6		<i>Jay T. Sagcal</i>
7	LOWIE D. LUPOS	STO TOMAS	T-III	07/27/2016	30.00	0.15	2.00	2.00	6.00	4.00	4.50	18.5	6.00	4.00	4.25	3.65	66.55	7		<i>Lowie D. Lupos</i>
8	REGINA S. VALDEZ	FLORIDA BLANCA EAST	HT-I	08/25/2017	30.00	1.0351	2.00	1.00	1.00	4.00	4.00	12.0	6.00	10.00	3.88	3.55	66.46	8		<i>Regina S. Valdez</i>
9	MONCELITO D. CASTRO	APALIT	HT-II	11/29/2016	30.00	2.75	2.00	0.43	0.00	4.00	3.00	9.4	6.00	10.00	3.50	3.45	65.13	9		<i>Moncelito D. Castro</i>
10	ARGIE P. SIMBILLO	STA ANA	HT-II	03/21/2016	30.00	2.56	0.00	0.00	0.00	4.00	2.00	6.0	9.00	10.00	3.75	3.60	64.91	10		<i>Argie P. Simbillo</i>
11	JENNIEBELLE LARA R. MANLUTAC	GUAGUA EAST	T-III	01/08/2014	30.00	0.05	4.00	0.00	0.00	4.00	2.00	10.0	9.00	10.00	2.38	3.45	64.88	11		<i>Jenniebelle Lara R. Manlutac</i>
12	RODEN D. BAROLO	LUBAO NORTH	HT-I	08/10/2017	30.00	2.12	0.00	0.00	0.00	4.00	5.00	9.0	6.00	10.00	3.75	3.90	64.77	12		<i>Roden D. Barolo</i>
13	CHRISTOPHER D. GARCIA	GUAGUA WEST	T-III	08/22/2016	30.00	0.10	1.00	0.38	0.00	4.00	5.00	10.4	7.00	10.00	3.25	3.35	64.07	13		<i>Christopher D. Garcia</i>
14	MINETTE N. BANAL	LUBAO EAST	HT-I	03/21/2016	30.00	2.46	0.00	0.00	0.00	4.00	5.00	9.0	6.00	10.00	2.25	3.60	63.31	14		<i>Minette N. Banal</i>
15	JOANNE P. LOPENA	GUAGUA WEST	T-III	03/23/2016	30.00	0.08	1.00	0.38	0.00	4.00	5.00	10.4	7.00	10.00	2.25	3.45	63.15	15		<i>Joanne P. Lopena</i>
16	GRACE P. FEIR	LUBAO WEST	HT-I	03/21/2016	30.00	2.56	0.00	1.00	8.00	2.00	0.00	11.0	6.00	6.00	4.00	3.50	63.06	16		<i>Grace P. Feir</i>



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							Outstanding Employee (5)	Innovations (5)	Res. & Devt. Proj. (5)	Publication/Authorship (5)	Consultant/Res. Speake (45)									
17	GRACE Z. SALONGA	FLORIDA BLANCA EAST	HT-I	03/21/2016	30.00	3.95	0.00	0.00	0.00	4.00	1.00	5.0	6.00	10.00	4.00	3.45	62.40	17		<i>g salonga</i>
18	EDMUND B. YANGA	MACABEBE WEST	T-III	06/06/2016	30.00	0.00	2.00	0.00	4.00	4.00	4.00	14.0	0.00	10.00	4.14	3.45	61.59	18		
19	YVETTE C. GALVE	LUBAO WEST	HT-I	10/12/2016	30.00	5.00	0.00	0.00	0.00	4.00	1.00	5.0	6.00	10.00	1.50	3.45	60.95	19		<i>Y Galve</i>
20	REMEDIOS P. FERNANDO	FLORIDA BLANCA EAST	HT-I	03/21/2016	30.00	2.43	0.00	0.00	1.00	4.00	1.00	6.0	6.00	10.00	3.00	3.40	60.83	20		<i>R P Fernando</i>
21	LORNA S. PUCUT	LUBAO NORTH	HT-II	06/17/2015	30.00	3.27	0.00	0.00	0.00	4.00	5.00	9.0	6.00	6.00	4.00	2.50	60.77	21		<i>L S Pucut</i>
22	ROMEO E. TARUC JR.	SAN LUIS	HT-I	01/05/2015	25.00	1.56	0.00	0.00	0.00	4.04	5.00	9.0	7.00	10.00	0.00	3.55	56.15	22		
23	FRANCIS W. GUINTO	MEXICO SOUTH	T-III	03/31/2017	25.00	0.00	0.00	1.00	4.00	2.67	2.00	9.7	6.00	10.00	2.25	3.20	56.12	23		<i>F W Guinto</i>

HRMPSB Committee:

JB B. Manalang
JB B. MANALANG
Administrative Officer IV
(Member)

Leonardo C. Sanlas
LEONARDO C. SANLAS, Ed.D., CESE
Asst. Schools Division Superintendent, OIC
(Chairman)

Leonardo D. Zapanta
LEONARDO D. ZAPANTA, ED. D., CESO VI
Schools Division Superintendent
(Appointing Authority)

Josephine F. Pineda
JOSEPHINE F. PINEDA
Administrative Officer V
(Highest Ranking HRMO)

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